

# Career Compass

## SOUTH CAROLINA HOME VISITORS AND PARTNERS:

Beginning January 2021, home visitors in South Carolina that meet requirements through [The Institute for the Advancement of Family Support Professionals Career Compass](#) (The Institute), will be eligible for a \$100.00 incentive. All training modules and the Career Compass are based on the [National Core Competency Framework](#). The Career Compass is an individualized learning map that is created and individually tailored for you once you complete the pre-assessment.

Participating in this program is an excellent opportunity to gain new skills and eventually obtain a nationally recognized certification as well as to receive college and continuing education credit. Additionally, participants can gain credit toward the Endorsement® for Infant and Early Childhood Mental Health. More detailed information on the benefits are listed below. First, please review the steps on how to participate.

## HOW DO I RECEIVE AN INCENTIVE?

- 1 Visit <https://institutefsp.org/> and create a free account.
- 2 Complete the pre-assessment to access your Career Compass, which displays the skills to focus on. (The pre-assessment is being relaunched in January 2021, but you can still continue to complete modules prior.) You can access your Career Compass without taking the pre-assessment by clicking on “Your Compass” at the top of their screen or by clicking [here](#).
- 3 Familiarize yourself with the basis of the Career Compass, known as the [National Core Competency Framework](#), which is organized around 10 domains, further defined by dimensions and finally down to the competency.
- 4 Begin completing modules based on your Career Compass or areas you feel you need to strengthen. The Compass expands to show progress in each domain, dimension, and competency. If you click on a competency, it will redirect you to a page that shows which modules address a competency.
- 5 **You must meet one of the following requirements to qualify for the incentive:**
  - a. Completion of the pre-assessment and three modules plus the associated quizzes (Home Visitors that have met this requirement between May 1, 2020- Present are eligible to receive the stipend.)
  - b. Completion of five modules plus the associated quizzes
- 6 Once you meet the necessary requirements, The Institute will provide Children’s Trust with your contact information. Please ensure your email is updated under “my account” so Children’s Trust can contact you about your incentive. It is your responsibility to respond in a timely manner.

## BENEFITS OF PARTICIPATING IN THE CAREER COMPASS INCLUDE:

- Tailored training map to strengthen individual competencies.
- Potential credit toward the training hour requirements for the Endorsement® for Culturally Sensitive Relationship Focused Practice Promoting Infant and Early Childhood Mental Health. Consult the [Competency Guidelines](#) or contact the Infant Mental Health Association at [endorsement@scimha.org](mailto:endorsement@scimha.org) for more information.
- Preparation for the [National Family Support Competency Exam](#), a nationally recognized certification, which will be launched in the near future.
- Opportunity to receive college credit through Kansas University. See more [here](#).
- Continuing Education Units (CEUs) are available through James Madison University Professionals. Read more [here](#).

This opportunity is provided through a partnership between South Carolina First Steps and Children's Trust of South Carolina and funded by the federal Preschool Development Grant Birth through Five Initiative. For more information, please contact Katrin Bost at [kbost@scchildren.org](mailto:kbost@scchildren.org).